## PHASE III PROBATIONARY OFFICER CHECKLIST

The following subjects will be covered during the third phase of the Probationary Officer's training. **Items in Bold are questions that must be answered and turned in for review.** 

PATROL PROCEDURES REVIEW	Instructed Date	FTO Initials	Trainee Initials
Vehicle Pursuits (PP 2.00-A)			
The trainee will receive instruction on when they may initiate a pursuit, including the factors to be used on whether to continue a pursuit and when to terminate a pursuit.			
Factors to pursue include;			
Factors to terminate a pursuit include;			
The trainee will receive instruction on how to stop a pursuit, including forcible stops.			
The trainee will receive instruction on documentation of pursuits.			

	Instructed	FTO	Trainee
	Date	Initials	Initials
Use of Force (PP 3.05-A)			
The trainee shall understand department policy, legal ramifications, and civil liabilities attached to both the officer and the agency through the use of physical force or deadly force.			
Deadly force is and can be used when;			
Non-deadly force is and can be used when;			
2. INVESTIGATIONS / EVIDENCE/COURT			
Line Ups			
The trainee shall understand technical methods for identifying suspects, including. The differences between a Field show-up, a photo lineup and a line up are;			

	Instructed Date	FTO Initials	Trainee Initials
The trainee shall review and explain the procedure(s), including admonitions, for conducting "line ups:"  The field show up admonition is;			
Subpoenas (PP 1.26-A)			
The trainee shall review and explain the policy concerning the subpoena process.			
Court Room Testimony (PP 1.26-A)			
The trainee shall explain the value of impressive and professional courtroom demeanor and appearance.			
The trainee shall demonstrate the ability to prepare and furnish courtroom testimony in such a manner as to promote professionalism and the administration of justice.			
PEOPLE WITH DISABILITIES			
<ol> <li>The trainee shall recognize that the ADA (Americans with Disabilities Act) also covers people with developmental and mental impairments and impacts law enforcement as follows:         <ol> <li>Requires reasonable adjustments and modifications in policies and practices or procedures, on a case-by-case basis. Specifically, the use or non-use of handcuffs should be considered.</li> <li>Prohibits the arrest of an individual for behavioral manifestations of a disability that is not criminal in nature.</li> </ol> </li> <li>Requires that the safety and civil rights of people with disabilities be protected during transport and while detained.</li> <li>Requires officers to make accommodations for persons with disabilities, except where safety is compromised.</li> </ol>			
The trainee shall acknowledge that some disabilities (including mental retardation, cerebral palsy, epilepsy, autism, and other neurological conditions) are not readily apparent and that sometimes people with developmental or cognitive disabilities may have little or no conscious			

	Instructed Date	FTO Initials	Trainee Initials
ability to control their behavior.			
<ol> <li>The trainee shall recognize and demonstrate effective communications for persons with cognitive impairments, to minimally include:         <ol> <li>Give one direction or ask one question at a time.</li> <li>Allow the person to process what you have said and respond (10-15 seconds, then repeat).</li> <li>Avoid questions that tell the person the answer you expect (avoid questions with yes/no answers).</li> </ol> </li> <li>Repeat questions from a slightly different perspective, if necessary.</li> <li>Avoid questions about time, complex sequences, or reasons for behavior.</li> <li>Use concrete terms and ideas. Avoid jargon or figures of speech.</li> </ol>			
The trainee shall understand how non-compliance is a warning sign that indicates a person may need more time to mentally grasp and respond to what is being said or asked of them and that it may be due to fear, confusion, auditory hallucinations, etc., rather than defiance.			
The trainee shall review and understand the elements of 13660 B&P, gas station services for the disabled, and have a working knowledge of how to investigate and enforce alleged violations.			
MENTAL ILLNESS CASES (PP 2.19-C)			
The trainee shall review and explain state law and department policy regarding mental illness cases.			
Excited delirium is and some general indicators that a person maybe experiencing excited delirium includes;			

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The trainee shall identify considerations to be made when handling and dealing with mentally ill or emotionally disturbed persons. These considerations shall minimally include:  1. Ignoring verbal abuse 2. Avoiding excitement 3. Avoiding unnecessary deception 4. Requesting backup to minimize resistance 5. Requesting ambulance prior to confronting subject, if necessary 6. Keeping the disturbed person in sight constantly 7. Continual alertness 8. Seizing firearms for safekeeping			
9. Considering prior history of mental illness in determining dispo.			
The trainee shall identify the appropriate mental health facility or hospital to be used for evaluation, treatment, counseling, or referral.			
The trainee shall identify and explain the criteria as set forth in the Welfare and Institutions Code by which an individual may be committed for a 72-hour hold. Criteria for a 5150 hold includes;			
The trainee shall explain procedures required of officers for safeguarding the rights of a person detained under the authority of Section 5150 of the Welfare and Institutions Code, including:  1. The circumstance under which the person's condition was called to their attention and the observation constituting probable cause for detention must be recorded on the Application for 72-Hour Detention for Evaluation and Treatment.  2. Advisement of Miranda rights, as appropriate, when criminal action			

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<ul> <li>is involved.</li> <li>3. Reasonable precaution must be made to safeguard personal property in the possession of or on the premises occupied by the person.</li> <li>4. The person must be informed of the officer's name and agency and the reason the person is being detained.</li> <li>5. If taken into custody at a residence, inform person of personal items that may by brought along (with approval), right to a telephone call, and right to leave a note to friends or family.</li> </ul>			
The trainee shall discuss appropriate alternative methods for handling the situation if involuntary detention for evaluation and treatment is NOT appropriate, including:  1. Urgent medical attention 2. Arrest 3. Referral for mental health services 4. Referral to local developmental disabilities agency 5. No police action required			
Given a scenario or an actual incident involving a mentally ill or emotionally disturbed person, the trainee shall take all necessary precautions in dealing with the person, safely take the person into custody (if necessary), assure safe transportation of the person, and properly complete all necessary forms and reports.			
SICK, INJURED, OR DECEASED PERSONS			
The trainee shall review and explain department procedures concerning providing aid and transportation to sick or injured persons.			
<ul> <li>The trainee shall review and explain California law and department procedures concerning death investigations that must be handled by the medical examiner:</li> <li>1. Apparent homicide, suicide, or occurring under suspicious circumstances</li> <li>2. Resulting from the use of dangerous or narcotic drugs</li> <li>3. The death of any person who is incarcerated in any jail, correctional facility, or who is in police custody</li> <li>4. Apparently accidental or following an injury</li> <li>5. By disease, injury, or toxic agent during or arising from employment</li> </ul>			

	Instructed Date	FTO Initials	Trainee Initials
6. While not under the care of a physician during the period immediately previous to death			
7. Death related to disease that might constitute a threat to public health.			
The trainee shall review and explain legal requirements concerning the			
removal of a human body from the death scene, including:			
<ol> <li>Limits to which an officer may search a dead person</li> <li>Legalities involved in transporting an obviously dead person in an ambulance</li> </ol>			
Reference: Gov. Code Sec. 27491.3 & 27491c; 13 Cal. Admin. Code, Section 1101			
HOSTAGE/BARRICADED SUSPECT			
The trainee shall explain and/or demonstrate tactical considerations in			
dealing with hostage/barricaded suspect situations, including:  1. Safe approach			
2. Containment of the scene			
3. Requesting the appropriate assistance (i.e., hostage negotiator, specialized unit(s), etc.)			
4. Evacuation			
5. Communication/negotiation with the suspect			
SNIPER ATTACK			
The trainee shall explain those steps which should be immediately taken when confronted with a "set-up", ambush, or sniper situation including:  1. Cover/Concealment			
2. Calling for assistance			
3. Isolating and clearing			
4. Determining possible location of assailants			
The trainee shall discuss tactical actions that can be taken by the driver of a vehicle that comes under sniper attack:			
1. Acceleration/Reversal out of "kill zone"			
<ul><li>2. Turning into nearest available cover</li><li>3. Abandonment of target vehicle</li></ul>			
Awareness of possible secondary ambush			

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DIVERSITY			
The trainee shall explain how the culture of the community can have an affect on the community's relationship with his/her agency.			
The trainee shall identify cultural motivations and biases that may affect professional ethics and the law.			
The trainee shall assess and explain ways in which they can increase the trust of the community he/she serves.			
RACIAL PROFILING			
The trainee shall distinguish that effective police work profiles behavior rather than race.			
The trainee shall read 13519.4 PC, which states, "a law enforcement officer shall not engage in racial profiling," and that it applies to all protected classes including gender and religion.			
The trainee shall be able to summarize and apply the departments Rule & Regulation regarding bias profiling.			
HATE CRIMES (PP 2.18-C)			
The trainee shall recognize indicators of hate-related crimes including:  1. Anti-religious symbols/slurs  2. Racial/sexual/ethnic slurs  3. Racist symbols  4. Hate group symbols  5. Anti- gay/lesbian slurs			
The trainee shall identify and discuss the possible consequences of hate crimes including:  1. Psychological effect on victim  2. Denial of basic constitutional rights  3. Divisiveness in the community			

	Instructed Date	FTO Initials	Trainee Initials
4. Potential escalation of violence			
The trainee shall identify and explain the legislative mandates and department policy and procedure related to the enforcement of hate crimes.  *Reference: 422.6 PC*			
The trainee shall recognize and be able to effectively deal with hate crimes motivated by race, ethnicity, religion, or sexual orientation.			
GANG AWARENESS			
The trainee shall discuss the characteristics of gangs and the importance of recognizing and validating gangs and/or members.			
The trainee shall identify methods that gangs use to distinguish their members from members of other gangs, including.  1. Tattoos 2. Attire and accessories 3. Use of monikers 4. Use of hand signs 5. Some of the more common gangs in or around Davis include and are identified by;			

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The trainee shall identify gang graffiti factors significant to law enforcement, including:  1. Identifying individuals and/or a specific gang  2. Identifying gang boundaries			
3. Indications of pending and/or past gang conflicts			
The trainee shall discuss types of criminal activities as those commonly engaged in by gangs, including:  1. Sale and use of narcotics  2. Physical violence  3. Auto theft/burglary from vehicles			
HANDLING DISPUTES			
The trainee shall explain an officer's basic responsibilities at the scene of a dispute. These responsibilities shall minimally include:			
1.			
2.			
3.			
4.			
5.			
6.			

	Instructed Date	FTO Initials	Trainee Initials
7.			
8.			
The trainee shall identify various social service organizations that are available within the city or county to render assistance in dispute situations. These organizations include;			
1.			
2.			
3.			
4.			
The trainee shall explain the advantages and disadvantages of separating parties in a dispute and gathering information from them individually.			
The trainee shall explain differences between various types of court orders, including custody orders, restraining orders, move out orders.			
The trainee shall explain private arrest procedures to consider at disputants.			
Civil Disputes (including Landlord/Tenant and Labor)			
The trainee shall review and explain how to handle landlord-tenant disputes.			
The trainee shall identify and explain California civil and criminal law and agency procedures applicable to situations that arise from landlord-tenant disputes. These situations shall minimally include:  1. Evictions			

	Instructed Date	FTO Initials	Trainee Initials
<ul><li>2. Lockouts</li><li>3. Trespasses</li><li>4. Confiscation of property</li></ul>			
Reference: Civil Code sections 1861a; 1161, 1161a, and 1162; 1946  The trainee shall explain department procedure relative to typical policing problems that occur during labor-management disputes. These problems shall minimally include:  1. Obstruction of ingress or egress 2. Blocking of sidewalks and roadways 3. Outside agitators 4. Violence and vandalism			
Repossessions			
The trainee shall explain the general rules that pertain to the repossession of items. These rules shall minimally include:  1. What property is subject to repossession  2. Who may make a repossession  3. To what lengths a repossessor may go  4. When a repossession is complete			
<b>VEHICLE COLLISIONS (PP 2.25-C, 2.02-C, 2.24-C)</b>			
The trainee shall discuss an officer's responsibilities in preventing collisions. Some responsibilities include;  1.			
2.			
3.			
4.			
5.			

	Instructed Date	FTO Initials	Trainee Initials
6.			
The trainee shall explain the primary duties of an officer at any traffic collision scene, which includes:			
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5.			
6.			
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The trainee shall review and explain the agency's policy regarding traffic collision investigation and reporting.			
The trainee shall discuss the instances when a traffic accident must be investigated by law and department policy.			
investigated by law and department policy.			
The trainee shall define the term "primary collision factor";			
The trainee shall define terms relevant to traffic collision reports, to include:			
1. Accident or collision: an unintended event that causes damage,			
death or injury.  2. Classification of injuries: fatal injury; severe injury; other visible			
<ul><li>injuries; complaint of pain.</li><li>Deliberate intent: an intentional act that directly or indirectly</li></ul>			

	Instructed Date	FTO Initials	Trainee Initials
<ul> <li>involves a motor vehicle in transport that purposely causes damage to property or injury to any person.</li> <li>4. In transport: this describes the state or condition of a vehicle when it is in use primarily for moving persons or property (including the vehicle itself) from one place to another.</li> <li>5. Other parties: a person other than the operator of the motor vehicle (includes driverless vehicle, a vehicle being towed by other than a rigid tow bar or tow truck, animal drawn conveyances, injured equestrians, injured parties in a train, airplane or cable car, or in highway construction equipment not in transport, injured parties in or upon a structure).</li> </ul>			
6. Witness: a person other than an involved party or a passenger who can provide information relevant to the accident.			
<ul> <li>The trainee shall identify types of physical evidence which are used to determine the cause of a collision, including:</li> <li>Locked wheel skid, critical speed scuff, impending skid, side skids, and acceleration scuff</li> <li>Debris, glass, vehicle parts, fluids, and other related property damage</li> <li>Photographs of the scene</li> </ul>			
The trainee shall identify information to be obtained during a collision investigation interview, including:  1. Identity of the involved parties and vehicle information  2. Time and location of collision events  3. Chronology of collision events			
4. Elements unique to hit and run collisions, if applicable			
Given a traffic accident, the trainee shall respond in a safe, efficient, and effective manner, and shall properly and accurately report the accident according to agency policy, including identification of the primary collision factor, along with any associated collision factors.			
Traffic Control/Direction			
The trainee shall demonstrate recognized traffic hand signals for a driver to include:  1. Stop  2. Turn right 3. Turn left 4. Start 5. Keep moving			

	Instructed Date	FTO Initials	Trainee Initials
The trainee shall direct traffic.			
ANIMAL CONTROL (PP 2.35-A)			
The trainee shall explain department policy and procedures when			
confronted with different types of animal control situations. These types			
of situations shall minimally include:			
1. Injured animals			
2. Dead animals			
3. Rabid animals			
4. Noisy animals			
<ul><li>5. Stray animals</li><li>6. Wild animals</li></ul>			
<ul><li>6. Wild animals</li><li>7. Nuisances created by unsanitary keeping of animals</li></ul>			
8. Protective custody of animals			
9. Animal bites			
The trainee shall explain the agency's policy and procedures when it is			
determined that a vicious, dangerous, or injured animal must be			
killed/destroyed. This explanation shall minimally include:  1. Whom to notify prior to dispatching the animal			
<ol> <li>Who may dispatch the animal</li> </ol>			
3. What report should be completed following the dispatching of the			
animal			
4. How disposal of the carcass is handled			
Given an incident, the trainee shall effectively assess and handle an			
animal control situation.			
SOLICITING/CITY LICENSES/PERMITS			
When can a person solicit in the City;			
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	Instructed Date	FTO Initials	Trainee Initials
When are permits and licenses required;			
Citations can be issued when;			
Citations can be issued when,			
16. PENAL CODE TEST			
1. <b>451 PC</b> =			
2. 476a PC=			
3. <b>503 PC=</b>			
4. 518 PC=			
5. <b>537 PC</b> =			
6. <b>653's PC=</b>			
17. VEHICLE CODE TEST			
1. 23220-23226 VC=			
2. <b>27150 VC</b> =			
3. <b>21950a VC</b> =			
4. <b>24002 VC</b> =			
5. <b>26709 VC</b> =			
6. <b>26710 VC</b> =			
7. <b>21957 V</b> C=			
18. BUSINESS AND PROFESSIONS CODE TEST (verbal)			
1. 4324 (a) & (b) BP=			
2. <b>4140 BP=</b>			

		Instructed Date	FTO Initials	Trainee Initials
3.	25662a BP=			
4.	25662b BP=			
5.	25658a BP=			
6.	25658b BP=			
7.	25661 BP=			
19. DA	VIS MUNICIPAL CODE TEST			
1.	5.04.040 =			
2.	24.02.010(a) =			
3.	24.02.020 (a) =			
4.	24.02.030 =			
5.	24.02.040(a) =			
6.	24.05.010 =			
7.	26.01.070 =			
8.	26.02.060 =			
9.	28.01.010 =			
10.	32.01.060(b) =			